

PAY DIFFERENTIAL 316
PLATA II EQUITY - HEALTH CARE - DEPARTMENT OF MENTAL HEALTH
MANAGEMENT RECRUITMENT AND RETENTION DIFFERENTIAL - EXCLUDED

Established: 03/02/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Program Director-Medical (Forensic Facility)	9698	M16	Pay Differential Rate = \$15,416.67 Minus Base Pay	Department of Mental Health, All Hospitals
Medical Director, State Hospital/ Developmental Center	7577		* Pay Differential Rate = \$14,516.67 Minus Base Pay	
Medical Director, State Hospital/ Developmental Center, C.E.A.	7594		Pay Differential Rate = \$15,416.67 Minus Base Pay	Department of Mental Health, All Hospitals, Except Coalinga
			* Pay Differential Rate = \$14,516.67 Minus Base Pay	Department of Mental Health, Coalinga Only
Coordinator of Nursing Services	8133	M17	Pay Differential Rate = \$7,431.30 Minus Base Pay	Department of Mental Health, All Hospitals

CRITERIA

- This pay differential shall be documented as a plus salary adjustment.
- Employees in the above classes, employed in the Department of Mental Health, All Hospitals, shall receive this differential.
- This differential shall not be subject to the grievance or arbitration processes.
- The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
- This pay differential is in addition to any existing recruitment and retention rate.
- Apply this pay differential for employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.
- All salary changes to the base pay will require this pay differential to be recalculated.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

* For Medical Director, State, Hospital/Developmental Center (Class Code 7577) and Medical Director, State Hospital/Developmental Center, C.E.A. (Class Code 7594) this Pay Differential rate is in addition to the Pay Differential rate of \$900 indicated in Pay Differential 295.

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes